

LEAVES FOR POLITICAL OFFICE

Background

Employees of the Division who seek election to hold political office at the municipal, provincial or federal level shall be granted a leave of absence without pay.

Procedures

1. An employee will submit this leave request to the Superintendent of Human Resources.
2. This leave shall apply from the official date of nomination to the election date.
3. Successful candidates shall be granted leave for what is understood to be the entire term of office.
4. A written agreement between the Director and the employee shall allow the employee to continue his employment without loss of any privilege connected with seniority.
5. When a leave to serve has been granted, the placement of the employee upon return to work will be the decision of the Director in consultation with the appropriate Superintendents. This does not preclude prior discussions and consultation with the employee.
6. The seniority is to be determined at the date the leave of absence began.

Reference: Sections 85, 87, 108, 109 Education Act
Saskatchewan Employment Act
Local Authority Freedom of Information and Protection of Privacy Act

Approved: September 18, 2018